

6.0

Strategic Focus Area: 6.0 Governance

Goal: Govern the Rockwood School District in an efficient and effective manner, providing leadership and representation to benefit the students, staff and patrons of the district.

Goal Champions: President of the Board of Education and Dr. Bruce Borchers, Superintendent

Objective 6.1: Using Missouri School Boards Association (MSBA) recommended practices, the Board will support the capability and honor the value of every child.

Measurement Tool 6.1.a: Data from student engagement index and parent/community trust index.

Strategy 6.1.a: The Board will follow the recommended governance practices of the Missouri School Boards Association, including development of (1) the annual budget, (2) the professional development plan, (3) the superintendent's evaluation, (4) district policies and regulations, (5) Board meeting agendas, and (6) the comprehensive school improvement plan (CSIP).

Measurement Tool 6.1.b: Student achievement will be tracked at the district, building, classroom and student level.

Strategy 6.1.b: The Board will model, monitor and ensure adherence to ethical practices by all employees and volunteers throughout the school district as reflected in the district's values statement.

Measurement Tool 6.1.c: Track the number of ethical concerns and violations by Board members or by staff as reported by staff and community members directly to the Human Resources Department or through an anonymous hot line.

Strategy 6.1.c: The Board will monitor the use of district resources to ensure they are equitably distributed among students.

Strategy 6.1.d: The Board will develop a systematic district performance evaluation process that is presented to the community via a "balanced scorecard."



Objective 6.2: The Board will monitor a process that recommends systems or activities that are not producing significant results toward student success or are not aligned to the district’s vision and objectives.

Measurement Tool: Specific programs will be identified and tracked as they are phased out.

Strategy 6.2.a: Monitor a systematic review that identifies processes or systems that can be eliminated because they do not provide adequate value to merit the efforts involved in their implementation or on-going deployment.

Strategy 6.2.b: Use continuous improvement tools and techniques to review recommendations about maintaining or canceling the programs based on data.

